



OBT

OBT Course Outline

UNCONSCIOUS BIAS AND EQUALITY IN THE WORKPLACE (FOR ALL EMPLOYEES)

Main Aims and Key Benefits:	This interactive session provides a clear understanding of unconscious bias and how it can influence everyday thinking and behaviour, alongside the key principles of equality, diversity and inclusion. It covers the Equality Act 2010, including protected characteristics, discrimination, harassment and bullying supporting staff to recognise unacceptable behaviour and contribute to a respectful and inclusive workplace.
Course Content:	Unconscious Bias <ul style="list-style-type: none">▪ Understanding unconscious bias▪ Identifying how unconscious bias affects our thinking and behaviour Equality and Discrimination <ul style="list-style-type: none">▪ Equality Act 2010 and protected characteristics▪ Discrimination, harassment and bullying▪ Unacceptable behaviours in the workplace
Training Methods:	<ul style="list-style-type: none">▪ Syndicate exercises▪ Group discussions
Who will benefit:	All staff
Duration:	2 hours
Certification:	OBT and Progressive Training
Training Provider:	Progressive Training